

**JOHNSTON PRESS plc  
EDITORIAL REVIEW GROUP**

**TERMS OF REFERENCE**

1. Review the Group's published editorial policy guidelines and recommend any changes or enhancements (see Policy Guidelines No. 4.4).
2. Consider whether specific written supplementary general guidance should be provided to editors and, if so, make recommendations.
3. Review terms and conditions for editorial staff specifically as they relate to editorial matters, and in particular the extent to which these enshrine editorial policies such as the observance of the Press Complaints Commission Code of Practice.
4. Consider desirability of introducing a more formal means of monitoring adherence to Group editorial policies and, if so, recommend how this might be achieved and how any resulting disputes might be handled (see Policy Guideline 4.7).
5. Review adequacy of training available to editors and editorial staff and make recommendations as appropriate.
6. Review procedures for the selection and appointment of editors and make recommendations (see Policy Guideline 1.22).
7. Consider the extent to which the Group needs to have an editorial voice and in what circumstances that is required. Recommend how that might be achieved.
8. Consider whether the Group needs to be more active in reviewing editorial quality and, if so, how this might be achieved.

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